

students and volunteers

The Nursery recognises that qualifications and training make an important contribution to the quality of the care and education of young children. As part of our commitment to quality, we offer places to students undertaking their Early Years qualifications and training.

- All students/volunteers are checked for criminal records through the Disclosure & Barring Service in accordance with Ofsted requirements
- Students over 17 can be included in our ratios when required
- Volunteers are not included in our staff ratio
- The Nursery supervises students at all times and does not allow them to have unsupervised access to children
- The Nursery has employers' liability insurance and public liability insurance (copy displayed on the notice board)
- The Nursery carries out an induction with all students/volunteers. The induction includes a talk on Health and Safety, the layout of the setting, and the performance expectations of the Nursery
- Every student/volunteer has their own personal copy of the Nursery Prospectus. Students sign as acknowledgement that they understand and agree to comply with the policies and procedures of the Nursery
- Students/volunteers are only permitted to change nappies and take children to the toilet under the guidance of a member of staff
- The Nursery promotes positive messages to students regarding the value of qualifications and training

Disciplinary Action

Where a member of staff or a volunteer is dismissed from the Nursery or internally disciplined because of misconduct relating to a child, the Nursery will inform the parents/carers and will notify Ofsted and The Department of Health Administrators so that the name may be considered to be included on the List for the Protection of Children and Vulnerable Adults.