

equality and diversity policy

The Nursery is committed to providing equality of opportunity and anti-discriminatory practice for all children, families and employees. We believe that no child, individual or family should be excluded from the Nursery activities on the grounds of age, gender, sexuality, class, family status, means, disability, colour, ethnic origin, culture, religion or belief.

We aim to:

- provide a secure environment in which all of our children can flourish and in which all contributions are valued
- include and value the contributions of all families to our understanding of equality and diversity
- not stereotype different ethnic groups and people with disabilities
- improve our knowledge and understanding of issues relating to equality and diversity

We develop action plans to ensure that people with disabilities can participate successfully in the services offered by the pre-school and in the curriculum offered.

Discriminatory behaviour/remarks

These are unacceptable in the Nursery and will be actively discouraged. The response to such behaviour or remarks will aim to be sensitive to the feelings of the victim and to help those responsible to understand and overcome their prejudices.